

Pathfinders Internship

Job Description

Mission: To encourage youth, adults, and families to discover and strengthen a life-changing relationship with Jesus Christ through high-quality Christian camp experiences that consistently proclaim Jesus and reflect His love.

Vision: Lake Beauty Bible Camp is a place set apart where the heart, mind, body, and soul of every guest can encounter the living God.

Organizational Relationships:

- Reports to the Discipleship Director during the retreat season.
- Reports to the Program Director during the summer camp season.
- Collaborates with Pathfinder Interns.
- Collaborates with all departments at Lake Beauty Bible Camp

Position Overview:

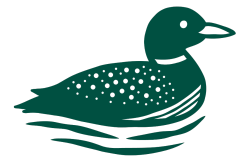
This immersive, year-long internship for young adults (ages 18–25) is rooted in discipleship, service, leadership development, and Christian community.

Interns will gain hands-on ministry experience across multiple departments while actively supporting the mission of Lake Beauty Bible Camp through practical service and guest-focused ministry. They are challenged to grow spiritually, professionally, and personally through mentoring, spiritual formation and Bible study classes, intentional Christ-centered community, and real-world ministry responsibilities. During the summer season, interns transition into summer staff roles, continuing to serve and lead within the camp's dynamic summer ministry environment.

Job Responsibilities:

Pathfinder Interns play a vital role in the year-round ministry of Lake Beauty Bible Camp by serving in a variety of practical and leadership capacities. Responsibilities include, but are not limited to:

- **Departmental Support:** Rotate through different departments such as programming, hospitality, food service, housekeeping, and maintenance to assist with daily operations.
- **Weekend Hospitality:** Serve guest groups by leading activities (e.g., challenge course, tubing, laser tag), assisting in the kitchen, maintaining facilities, and helping provide an excellent retreat experience.
- **Faith-Based Ministry:** Assist in leading Bible studies, devotionals, worship, prayer, and spiritual conversations with guests and fellow staff as opportunities arise.
- **Promotional Outreach:** Travel to partner churches, colleges, and events to help promote Lake Beauty's summer camps and the Pathfinders Internship.
- **Summer Staff:** Serve in a summer staff role (e.g., cabin leader, program assistant, operations team) and continue supporting weekend groups. The summer season is packed with opportunities for spiritual growth, mentorship, and active discipleship within the camp community.



**LAKE BEAUTY
BIBLE CAMP**

Ministry Expectations & Work Standards:

Pathfinder Interns are expected to actively participate in the spiritual, relational, and work-life culture of Lake Beauty Bible Camp. This internship is designed to be both deeply rewarding and intentionally challenging, providing opportunities for growth through service, discipleship, teamwork, and leadership development.

Interns are expected to:

- Participate fully in spiritual formation opportunities, Bible studies, mentorship, and community life.
- Maintain a servant-hearted attitude and willingness to assist wherever needed.
- Contribute to a healthy Christ-centered community through respectful relationships, accountability, and encouragement of others.
- Demonstrate reliability, punctuality, and responsibility in all assigned duties.
- Engage guests, staff, and fellow interns with Christlike character, humility, and respect.
- Receive feedback with maturity and a desire to grow.
- Contribute positively to team culture and help create a welcoming environment for guests.
- Maintain healthy communication and professionalism during stressful or fast-paced situations.
- Represent Lake Beauty Bible Camp and its mission with integrity both on and off camp property.

Knowledge, Skills, and Abilities:

- **Faith Commitment:** Actively growing in their faith and displaying a life that reflects the character of Christ through humility, integrity, and love.
- **Servant Leadership:** Demonstrates a willingness to serve others with humility, flexibility, and a positive attitude in both visible and behind-the-scenes responsibilities.
- **Reliability & Work Ethic:** Arrives on time, follows through on responsibilities, and maintains a strong work ethic in a fast-paced ministry environment.
- **Teachable Spirit:** Open to learning, feedback, accountability, and personal growth both spiritually and professionally.
- **Team Player:** Works well with others, communicates respectfully, and contributes to a healthy team culture that promotes unity and encouragement.
- **Initiative:** Able to identify needs and step in to help without always needing direct instruction.
- **Adaptability:** Thrives in a dynamic environment and is willing to adjust schedules, responsibilities, and priorities as ministry needs change.
- **Time Management:** Able to prioritize tasks, manage responsibilities effectively, and follow through on deadlines and commitments.
- **Problem Solving:** Approaches challenges with creativity, maturity, and a solution-oriented mindset.
- **Professionalism:** Represents Lake Beauty Bible Camp with Christlike conduct, integrity, and professionalism both on and off camp property.

Education & Experience:

- High school diploma or equivalent required. Previous camp, ministry, volunteer, leadership, or customer service experience is helpful but not required.

Physical & Schedule Requirements:

- Ability to work flexible and irregular hours, including evenings, weekends, and holidays as ministry needs require.
- Ability to participate in physically active tasks, including standing for extended periods, lifting, cleaning, outdoor activities, and other camp-related responsibilities.
- Willingness to serve in a variety of environments and weather conditions throughout the year.

Benefits and Compensation:

- \$1200 a month
- Bunk-style housing
- Meals are provided when guests are on the property.
- Two work trips (CCCA Sectional Conference and spring trip)
- 2 days off a week, Labor Day - Memorial Day
- Paid Time Off
- Camp Store Discount
- Networking with Ministry Leaders
- Camp vehicle for work-related purposes

Type of Position:

- Limited Tenure Employee (August 25, 2026 - August 13, 2027), Salaried

Required Licensure/Certification:

- Possess a valid driver's license with a clean driving record.

Join us in creating life-changing camp experiences where guests encounter Jesus and grow in faith, community, and purpose.

Apply at lbbc.com/employment