



LAKE BEAUTY BIBLE CAMP

Job Title: L.I.T./Jr. Staff Leader (x2)

Job Classification: Summer Program Staff

Organizational Relationships:

- Reports to Ministry Staff

Position Overview:

The L.I.T./Jr. Staff Leaders are responsible for the implementation of the L.I.T. and Jr. Staff programs. The L.I.T./Jr. Staff Leaders accomplish this by executing assigned L.I.T. curriculum and activities, developing mentoring relationships with L.I.T. and Jr. Staff participants, and supporting participants in their volunteer roles. When L.I.T. programs are not in session, the L.I.T. Leaders are responsible to run the Jr. Staff program and to assist with general program duties.

Job Tasks:

- Assist with the check-in process for the L.I.T. and Jr. Staff programs.
- Develop mentoring relationships with each camper through both group activities and one-on-ones.
- Manage the L.I.T. schedule in consultation with full-time staff.
- Develop, set-up, execute, and tear-down for assigned L.I.T. activities and sessions.
- Assist full-time staff in accurately placing L.I.T. participants in an appropriate shadowing role.
- Manage minor disciplinary matters regarding L.I.T. or Jr. Staff participants.
- Complete written evaluations for each L.I.T. and Jr. Staff participant.
- Write post-summer and Christmas postcards for each L.I.T. and Jr. Staff camper.
- Envision and promote ways to develop and expand Lake Beauty's L.I.T. and Jr. Staff programs.
- Assist in general program duties (including, but not limited to, food service, housekeeping, and facilities) as assigned.
- All other duties as assigned.

Desired Education and/or Experience:

- High school Diploma
- 1-2 summers of experience at a Bible camp

Desired Knowledge, Skill, and Ability:

- Knowledge of biblical studies sufficient to articulate, demonstrate, and teach a biblical and practical theology of leadership.
- Knowledge and ability to understand the physical, mental, and spiritual needs of campers.
- Knowledge and ability to lead and teach campers spiritually.
- Knowledge and ability to handle disciplinary matters calmly and confidently.
- Ability to effectively manage time to meet daily and weekly L.I.T. and Jr. Staff program deadlines.
- Ability to effectively lead, organize, and communicate with small groups of campers.
- Ability to effectively disciple, mentor, and spiritually lead campers in a primary role.