



## Ministry Staff Employment Opportunities

### Position Overview

Ministry staff at Lake Beauty Ministries provide leadership in the integration of all Lake Beauty Ministry initiatives. This includes leadership and service in the areas of Guest Services, Program, Solid Rock, Maintenance, and Food Service, as well as the promotion of a Christ-centered, active, and lively community. Ministry staff also provide oversight of summer camp staff and mentorship of Solid Rock Discipleship students.

### Education and Experience

- Demonstrated mature faith in Christ and the ability to articulate this faith to others.
- 2 years of post-secondary education or work experience. College degree preferred.
- Prior experience working as a summer staff or intern at a Bible camp or other ministry.
- Experience in youth and/or young adult ministry.
- Must have a valid driver's license.

### Skills

- Responsible, organized, and able to handle multiple responsibilities.
- Strong relational and people skills.
- Capable of building a team, leading, and supervising others.
- Able to complete tasks with minimal supervision.
- Ability to communicate effectively to superiors, peers, and subordinates.
- Strong written communication skills.
- Strong verbal communication skills and experience speaking in front of others.
- Comfortable leading small groups and bible studies.

### Position Responsibilities

#### Program and Guest Services

- Share Guest Group hosting responsibilities with other year-round staff, primarily on weekends and occasionally midweek.
- Help with set up of guest group meeting and lodging areas.
- Assist housekeeping staff with cleaning and turnaround of lodging and meeting areas.
- Provide oversight of summer camp staff, including assisting in the hiring process.
- Participate in the development of Lake Beauty programs that are consistent with its mission, vision and core values, and help to prepare and execute all program run events.
- Develop and maintain the program activity areas of challenge courses, laser tag, horses, and Outdoor Education as requested by the Program Director.
- Facilitate and train Solid Rock students in the challenge course, horses, laser tag, and other program areas of camp.
- Assist in recruiting and supervising volunteers to help facilitate activities for program run events.
- Assist Program Director in promotion of Lake Beauty summer programs including:
  - Preparation of promotional materials
  - Visiting churches for Sunday/Wednesday promos
  - Visiting universities and colleges to recruit summer staff members
- Join Program Director in different ministry growth opportunities - Program Advance, 3CA Conference, YPC, etc.
- Other duties as assigned.

### **Solid Rock School of Discipleship**

- Promote and guide students in Christ-centered, responsible, and fun community life.
- Help to resolve conflict among students and keep the Director of Solid Rock informed of student behavior.
- Assist in mentoring students throughout the school year.
- Oversee and plan Tuesday night worship.
- Lead Thursday small groups.
- Drive students to and from events (e.g. Wednesday night Youth Group).
- Provide academic support and encouragement to students.
- Assist Director in the promotion of Solid Rock.
- Other duties assigned.

### **To Apply:**

Send your cover letter, résumé, and no more than a two-page written testimony explaining your journey of faith, prior leadership responsibilities, and why you see yourself being called to ministry staff at Lake Beauty to [phil@lbbc.com](mailto:phil@lbbc.com).

**Applicants must submit to and pass a criminal background check prior to hire.**

# Ministry Staff Program Details

## Goals of Ministry Staff:

1. To develop ministry leadership and administrative skills
2. To create professional networks within the church and camp ministry realms
3. To grow in mentorship and discipleship skills with youth and young adults
4. To gain experience in the wider operations of camping ministry
5. To articulate a foundational philosophy of ministry

## Selection Process

Beginning in March, we start the process of hiring for the coming work year, which begins the following August. Lake Beauty will hire at most, two (a male and a female) for the positions. Lake Beauty will set up an interview with the candidate after all material is provided. Prior Lake Beauty experience is not required to be considered for the Ministry Staff Program.

## Dates

Ministry Staff begin in Mid-August and finishes after the last weekend of August the following year. The program is 54 weeks in length and overlaps with the incoming person(s) to help with the transition.

## Compensation

Ministry Staff is a salaried position including paid time off (PTO). On-site housing and food through our dining services are also provided. Ministry Staff will assist in the Boundary Waters Leadership Experience with the Solid Rock students.

## Certifications Required

Ministry Staff will earn certifications in Lifeguarding, First Aid/CPR, and as a Site Ropes Course Practitioner.

## Second Year Elective

Ministry Staff members may be asked to remain in their position for an additional second year. During this time they will be given more responsibility leading. Ministry Staff, along with the Program Director, will plan and assist in running one of the programmed retreats that year. They will also get the opportunity to accompany the Solid Rock students during the two week Israel trip.

## Additional Program Details

Ministry Staff consists of off-site experiences, required readings, mentoring Solid Rock students, and opportunities to sit down with leaders at Lake Beauty and plan out ways to grow the ministry, not just within the camping world. We live with the idea of always being ready to ask great questions of great people as we seek out wisdom from those around us.