



Job Title: L.I.T. Leader (1 male & 1 female)

Job Classification: Summer Staff

Organizational Relationships:

- Directly reports to Discipleship Director
- Collaborates with the Program Director / Program Coordinator
- Oversees Leader In Training participants

Position Overview:

The L.I.T. Leaders are responsible for the implementation of the L.I.T. program. The L.I.T. Leaders accomplish this by creating and executing assigned L.I.T. curriculum and activities, developing mentoring relationships with L.I.T. participants, and supporting participants in their volunteer roles. When L.I.T. programs are not in session, the L.I.T. Leaders are responsible to assist with general program duties.

Job Tasks:

- Assist with the check-in process for the L.I.T. programs.
- Develop mentoring relationships with each camper through both group activities and one-on-ones.
- Help to create and manage the L.I.T. schedule in collaboration with the Discipleship Director.
- Develop, set-up, execute, and tear-down for assigned L.I.T. activities and sessions.
- Advise in placing L.I.T. participants in appropriate shadowing roles.
- Manage minor disciplinary matters regarding L.I.T. participants.
- Complete written evaluations for each L.I.T. participant.
- Write post-summer and Christmas postcards for each L.I.T. camper.
- Envision and promote ways to develop and expand Lake Beauty's L.I.T. program.
- Assist in general program duties (including, but not limited to, food service, housekeeping, and facilities) as assigned.
- All other duties as assigned.

Desired Education and/or Experience:

- High School Diploma
- 2+ years of college or outside ministry experience.
- One year of experience at a Bible camp

Desired Knowledge, Skill, and Ability:

- Knowledge of biblical studies sufficient to articulate, demonstrate, and teach biblical and practical theology of leadership.
- Knowledge and ability to understand the physical, mental, and spiritual needs of campers.
- Knowledge and ability to lead and teach campers spiritually.
- Knowledge and ability to handle disciplinary matters calmly and confidently.
- Ability to work independently, confidently.
- Ability to effectively manage time to meet daily and weekly L.I.T. program deadlines.
- Ability to effectively lead, organize, and communicate with small groups of campers.
- Ability to effectively disciple, mentor, and spiritually lead campers in a primary role.